



VACANCY ANNOUNCEMENT

(Ref. No. IRS/580/092023)

HEAD, TECHNOLOGY TRANSFER UNIT

International Centre of Insect Physiology and Ecology (*icipe*) is a pan-African Centre of excellence in research for development and capacity building in insect science and its applications. Its mission is to help alleviate poverty, ensure food and nutritional security and improve the overall health status of people of the tropics. It does so by developing and extending management tools and strategies for harmful and useful arthropods, while preserving the natural resource base. Since its establishment in 1970, *icipe* has become a significant contributor to science and innovation required to meet the health and food security challenges of sub-Saharan Africa. The Centre has achieved this status by developing alternative and environmentally friendly pest and vector management technologies and products that are effective, selective, non-polluting, non-resistance inducing, and affordable to resource-limited rural and urban communities. *icipe* is headquartered in Nairobi, Kenya and has operations in more than 40 African countries as well as thriving partnerships with universities and research organizations across the world. Employing over 500 international and national staff, *icipe* also has approximately 150 graduate students who contribute to its research portfolio annually. For additional information, visit: www.icipe.org

icipe places great emphasis on translating research into development to bring a meaningful difference to peoples' lives in Africa. Translating agricultural research into action requires the uptake, application and scaling by last-mile providers and farmers. In 2016, *icipe* re-launched its Technology Transfer Unit (TTU), aligned to the Centre's Vision and Strategy 2021–2025. *icipe* seeks to recruit a **Head, Technology Transfer Unit (TTU)**. The successful candidate will lead TTU, and design and promote effective scaling strategies that broadly disseminate the Centre's arthropod-based solutions, including technologies, products and services.

To review *icipe*'s Vision and Strategy 2021–2025, download this at:

http://www.icipe.org/system/files_force/about/corporate_publications_files/icipe_Vision_and_Strategy_2021-2025.pdf?download=1

The position is tenable in Nairobi at the *icipe* Duduville campus and will be offered for an initial contract of 3 years, renewable subject to continued funding and performance of the staff member. A competitive and generous compensation package that includes housing and transport allowances, education allowance, comprehensive health and life insurance cover, and an offshore retirement package (all payable in US Dollars), will be offered to the right candidate. Furthermore, the incumbent will receive paid annual vacation and return airfare for themselves and their dependents to their nominated home base each year. If the successful candidate is appointed from outside Kenya, s/he will be offered support to relocate and settle in Nairobi.

Living in Nairobi, Kenya

Nairobi, the capital city of Kenya, is cosmopolitan with a population of over four million people. It hosts all the urban and social amenities, and offers a comfortable, convenient and pleasurable life. A wide variety of excellent international schools and well-equipped medical facilities are open 24/7 in Nairobi. The city is also accessible by various reputable international airline carriers. Nairobi is a regional hub of many commercial and non-governmental organizations and has a thriving international research scene, hosting various CGIAR centres and several UN agencies.

Overall purpose of the job

The Head, TTU will establish public-private partnerships and other networks to foster technology adoption and will support testing and improving insect science-based technologies in Africa. The candidate will develop and manage projects and communicate research evidence to stakeholders through various communication platforms. The incumbent will establish frameworks and strategies for dissemination pathways and scaling readiness of selected *icipe* innovations.

Specific duties:

- Update the Centre-wide scaling strategy, and document and support the development of project/programme-specific scaling strategies.
- Assess the relevance of different pathways and mechanisms of scaling to maximise adoption of different evidence-based technologies and knowledge products.
- Increase the access and promotion of technologies to farmers through last-mile providers and other scaling strategies.
- Facilitate and support demonstrations and scaling of technologies.
- Work with key stakeholders in Africa to identify, evaluate and implement optimised technology adoption pathways.
- Develop, foster and maintain strong collaborative networks of partners, including government agencies, national agricultural research and extension systems (NARES), non-governmental organisations, regional and international agricultural research organisations, and the private sector, committed to scaling out technologies.
- Establish entry points for strategic engagement in new countries and with new partners for introduction of *icipe* technologies.
- Publish high-quality scaling-related reports and peer-reviewed papers.
- Share technology scaling lessons with a broad spectrum of audiences using various communication platforms.
- Support the creation of an enabling environment for farmers to access inputs, financial services and markets to accelerate the adoption of technologies in the region.
- Provide evidence to implementing partners on the performance of technologies.
- Contribute significantly to resource mobilisation efforts and manage ongoing TTU-related projects.
- Work with *icipe*'s 4-H (plant, animal, human and environmental health) Themes and Support Units to foster a one health approach.

Requirements/Qualifications

- PhD degree, preferably in Entomology, Extension or related fields.
- Minimum of six (6) years of relevant postdoctoral experience with at least three (3) years at a senior level in a multidisciplinary research environment.
- Proven experience in innovative scaling of arthropod integrated pest management, and/or management of vectors of animal and human diseases.
- Proven experience in successful management of large donor-funded projects.
- Demonstrated technical competence in one or more of the following areas: agricultural and public health, knowledge diffusion, communication, marketing, and business development.
- Good publication record (at least 15 peer-reviewed publications).
- Knowledge of digital tools for scaling agricultural innovations is considered an advantage.
- Extensive network relating to technology adoption in Africa is considered an advantage.
- Excellent oral and written English language skills. Ability to speak French is considered an advantage.

Reporting

This position reports to the **Head, Plant Health Theme (first line); Head, Animal and Human Health Theme (second line).**

HOW TO APPLY

This position is open until filled. Interested applicants should submit: (a) a confidential cover letter setting out their suitability against the listed requirements for the role; (b) detailed CV and (c) names and addresses of 3 referees.

Candidates are required to apply online through: <http://recruit.icipe.org> or by Email: recruitment@icipe.org

icipe is an equal opportunity employer. It fosters a multicultural work environment that values gender equity, teamwork, and respect for diversity. Consideration for employment is given to qualified applicants regardless of race, color, age, gender, religion, disability status, national and ethnic origin, or social status.